E-RECRUITMENT SOFTWARE BENEFITS

This document aims to provide an overview of customer benefits and system functions to gain an understanding of the ASAP Recruit e-Recruitment software.

In General

- Overall save 60% of present recruiting costs
- Fill job vacancies quicker
- Obtain better hiring & better business outcomes
- React quicker to your business's recruiting requirements
- Significantly reduce the use of external recruiting agencies, if not altogether!

Using e-Recruitment software within your business may also prove to be one of the best time management solutions. It is quite reasonable to:

- Save each recruiter 2 hours per day!
- Fill some job vacancies in 10 minutes at times!
- Reduce advertising costs by 50% and save more time!

The e-Recruitment software is affordable for any sized business starting from $100 per month with no other setup or configuration costs.

It is used by small and large business with many major brands utilising it across Australia, New Zealand, Singapore and elsewhere.

Full Support Provided

The software is backed up by a first class support team who have decades of recruiting and management experience; with the goal to ensure you get the most out of using the software to significantly increase your recruiting efficiencies.

System Access Options

1. **Free Trial Package** - Instant access via our website

2. **SME Business Package Access** - $365 annually, ideal for organisations with less than 50 employees

3. **Corporate Package Access** - From $100 per month, ideal for organisations with 50 to 2000 employees

SOLUTION BENEFITS DESCRIBED

- Recruiters will generally <u>save around 2 hours per day</u>:
  - Post jobs to **7000 job boards globally**, with a single mouse click!
  - All recruiting administration done automatically, saving your time
  - Applicant cards created automatically with resumes and extra documents stored
  - Applicant mass **Template Email**, and **Template Letter** functions included
  - I**ntegrated SMS service** provides quick communication to one or many applicants
  - Dynamic **Applicant Assessment Reporting** function for hiring managers
  - Instantly post job vacancies onto your website
  - **Powerful resume search** function enables filling job vacancies in minutes, with the best applicant! Search through1000's of resumes for specific skills in seconds!
  - **Job Keyword Rating** function recommends the best applicants for you automatically
  - Create customised **'Job Questionnaires'** for applicants to complete at registration
  - Built in **Personality Testing**
  - **Asynchronous Video Interviewing**, interview without being present!
  - *'New'* **- Applicants Geolocation,** view and search for applicants distance from the job location

Fill job vacancies faster, with better candidates, ahead of the competition!
- As a talented person becomes available in the market place, they often apply for several job vacancies simultaneously. The ASAP Recruit system will manage the recruiting process far more efficiently, enabling you to find and employ the best applicants quickly, ahead of the competition.

Build a talent pool database of candidates, seamlessly!
- Overtime your system will be populated with hundreds if not thousands of applicants, many of which could be suitable to be employed in future positions. Whilst, each job vacancy is being filled, the ASAP Recruit system seamlessly develops and builds a recruiting pool of talent database for your ongoing use.

Centralise all your recruiting intelligence, whilst building a valuable asset for your business ongoing!
- All Recruiting Staff and Hiring Managers can view all the recruiting data from a **central source.**
- Access the system from within **one office** or across **many offices**, locally, nationally or globally, 24/7.

Easy online registration for applicants
- A unique website link address is provided for your website, enabling you to advertise your vacancies on your website easily and quickly. An optional 2nd website URL is supplied for Graduate vacancies.
- A 3rd optional website URL is available for confidential internal staff job advertising, such as on an Intranet.
- Applicant details from **SEEK** and other job boards can be **imported automatically** into your system.
- Applications are **automatically processed** into the system, against each job; with cards automatically created.
- *'New'* **Free Personality Testing** fully integrated enabling applicants to be tested at registration or by invite.

ASAP Mobile App. for an iPhone or an Android Phone
Access your system data efficiently on your mobile phone from anywhere via the integrated Mobile App. Review applicants against each job; view a resume, a photo, or phone, email or SMS an applicant quickly.

Asynchronous Video Interviewing
Interviewing without being there! The customisable video function enables easier applicant preliminary interviewing.

Customisable Applicant Job Questionnaire
Add a unique questionnaire to any job for applicants to complete when registering

Management Workflow System
This is a fully integrated process for job workflow management and reporting of the recruiting process, for each job.

'New' **Job Keyword Rating** function will automatically highlight the best applicants registering for each job.

'New' **Global Job Posting Service** enables jobs to be advertised to multiple job boards with a single mouse click.

Reporting Functions

- Dynamic Applicant Assessments Reports, combining all applicant data into a single PDF.
- Detailed Workflow management process for job reporting, and/or to control the recruiting process.
- Personality Test Reports exported to PDF.
- A detailed range of Psychometric tests and reports are available to access.
- Application & Job Statistical information dynamically available.
- A variety of other data is exportable in excel and PDF formats.

Extensive training aids provided with, Page Help, Hints, Balloon Help, System Overview, FAQ's & Alerts

- An intuitive system provided with an extensive degree of help functions, accessible for each screen
- A complete reference library of Interview & Reference Check questions are built into the system.
- Additionally, the ASAP Recruit support team are always available, to assist with anything about the system.
- *'New'* on screen and email alerts highlight new imported data, such as new applicants, SMS, & Psychometrics.

A Fully customisable recruiting system

- Company branding is easily set up on all screens for both recruiting staff and applicants to view, add in your logo, and change screen colours to match your present website and corporate style.
- The system's library of Interview questions and Reference Check questions are fully customisable. This offers several benefits, particularly helping to **standardise** these questions companywide for all staff to reference.
- Pre-Registration Applicant Filtering questions can be customised.
- Email templates, letter templates and SMS templates can be customised.
- Customised Job Questionnaires can be setup for applicants to complete at registration.
- User access permissions can be configured, such as to view all jobs or only allow a user to view their jobs.

Reduce IT costs by using the ASAP Recruit Cloud Computing solution

- No IT support is required to get up and running, a computer with access to the Internet is all that is required.
- All system maintenance, ongoing improvements, software and hardware requirements are taken care of.
- You can be up and running in a matter of minutes.
- You can have jobs advertised on your website instantly.
- You can receive applications and be filling your roles almost immediately.

Data Backup

- ASAP Recruit has created the most innovative and easy to access **data backup solution**, seen in the "Cloud".
- By accessing the ASAP Recruit backup service, you can download a backup of your data **every day, any day**.
- Resumes, Educational documentation, Interview Notes, Reference Checks, Job Questionnaires, and additional evaluation information are compiled into a single backup document per applicant in an easy PDF usable format.

The system can be viewed with recent versions of **Internet Explorer, Google Chrome, Opera, Mozilla Firefox**, using **Microsoft XP** or better, **Apple Safari**, or an **iPad or Galaxy Tab;** also via our App. for **iPhone** & **Android** mobiles.

No software licenses required, no ongoing software upgrades to worry about, it's all maintained for you!

The system is easily configured for, **one person in one office**, or **many people across many offices**!

"Our software and service focus is all about making our customers more successful"
ASAP Recruit's most common customer comment is:
"It pays for itself many times over!"

Our Clients are in, "Accounting, Banking, Construction, Engineering, Hospitality, IT,
Legal, Local Government, Manufacturing, Medical, Mining, Retail"

New Service - **Global Job Posting Service – 'Broadbean'**

ASAP Recruit has partnered with Broadbean global job posting service to provide an integrated job advertising service for our customers. From within the system you will be able to quickly post job advertisements to hundreds of job boards and industry websites simultaneously, in just a few mouse clicks!

All applications from these entire job posting sites are automatically imported back into your ASAP Recruit e-Recruitment system and assigned against each of their respective jobs, seamlessly!

Broadbean is the world leader in job posting, distributing job advertisements to some 7000 different job boards globally, and processing around 3 million job advertisements per month across 183 countries. Broadbean is headquartered in London and has offices in the U.S., France, Germany, the Netherlands and Australia.

Some sourcing channels are:

- Improve hiring outcomes with better candidates
- Manage all online activity from a single interface
- Make informed decisions about your online recruitment spend and resourcing
- Gain quicker access to quality candidates
- Improve the candidate experience
- Resource internationally
- Posting to Social Media Channels:
  o Post jobs to Facebook, Twitter, LinkedIn and others
- Post jobs to your preferred channels and track the source
- Job form fields consolidated for minimal user input
- Visibility into current posting status
- Real Time Reporting:
  o Account activity report
  o Job board performance
  o Live jobs reporting
  o Weekly Responses –shows peak application times
  o Response tracking

RECRUITING SAVINGS PROVIDED

The cost of the system for a business can be less than **$4 per day,** with no setup or ongoing support costs!

Utilising the ASAP Recruit system compared to recruiting traditionally via email will save your business a significant amount of expense and recruiting staff time.

The below suggests some examples of the types of savings offered by using the system:

			Savings	ROI
•	One user cost $3.33/day	Staff will save 2 hours/day =	$100/day	20 times
•	Two users cost $6.66/day	Staff will save 4 hours/day =	$200/day	24 times
•	Three users cost $10/day	Staff will save 6 hours/day =	$300/day	26 times
•	Four users cost $12.50/day	Staff will save 8 hours/day =	$400/day	28 times

Plus	Save 60% of your advertsing expense	$insert a value
Plus	Save 100% of Agency expenses	$insert a value
Plus	No setup costs	$00
Plus	No cost for ongoing system support	$00
Plus	No internal IT expenses required	$00
Plus	No networking costs required	$00
Plus	No infrastructure costs required	$00
Plus	No CAPEX	$00
Plus	No ongoing maintenance costs	$00

		Value Adds
Plus	Fill jobs quicker and with better people	Priceless
Plus	Have a centralised recruiting asset for your business	Invaluable

It is not uncommon to see a 30 - 40 times ROI

Additionally check out the online ROI calculator via the ASAP Recruit website: "Click Here"